## Code of Conduct Discipline or Expulsion from CWGC Membership

The CWGC President will issue all warnings, subject to the approval of the executive board.

## Grounds for removal: <u>Behaviors or actions that are grounds for removal</u>: Breach of Bylaws, Standing Rules or Golf Rules Disruptive or unsportsmanlike conduct Disrespect oral or otherwise by a player, toward the Executive Board, a golf course ambassador, or another member shall result in immediate disqualification from sweeps. Unethical behavior Nonpayment of dues

## Disciplinary process:

Verbal Warning: Initial warning to address minor infractions.

**Written Warning:** Formal warning for repeated or serious offenses, including details of the violation and potential consequences.

**Hearing Process:** Allowing members to present their side of the story before a disciplinary committee or the Executive Board.

**<u>Removal Vote</u>**: Majority needed to remove a member (twothirds majority vote of the Executive Board).

**Appeals Process:** Allow a member facing removal to appeal the decision to the Board not less than 10 days, or more than 30 days from the date of formal charges.

## Procedure for Expelled Member Reinstatement:

Initiation is made by expelled member in writing to the Executive Board. Hearing procedures are to be followed before reconsideration for membership. The Executive Board shall have complete jurisdiction over the reinstatement of any such member.